

	Tax-Analyst
Job Summary	As part of transfer pricing (TP) subject matter experts' team, you provide support in the areas of TP compliance and TP margin monitoring.
Main accountabilities	<p>TP Compliance support</p> <ul style="list-style-type: none"> · Supports other team members in preparation of TP documentation reports and other TP compliance deliverables for ABB legal entities. · Supports other team members in TP margin monitoring process – performs calculations and analysis, maintains relevant master data reports. · Supports other team members in other TP related projects and TP audits. <p>Policy and process improvement</p> <ul style="list-style-type: none"> · Identify areas for process/report standardization. · Maintain proper audit trail and documentation for future tax/internal/external audits and reviews. · Prepare SOPs (Standard Operating Procedures) for all activities performed. <p>Best Practice and knowledge sharing</p> <ul style="list-style-type: none"> · Supports training activities and best practice sharing in the defined tax practice area.
Knowledge and skill	<ul style="list-style-type: none"> · Bachelor's degree in accounting, finance, tax, business and or economics discipline. · Basic understanding of OECD Transfer Pricing guidelines · Good communication and proactive approach · IS knowledge (MS Office, etc.) · Experience on global databases (e.g., Orbis) for benchmarking studies.
Experience	0-2 years of global transfer pricing experience

CTC: 7.75LPA.